

Eazi-Business Slavery and Human Trafficking Statement (Internal Use Only)

Introduction

We oppose slavery and human trafficking in all its forms and make this statement to set out the steps we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

Voluntary slavery and human trafficking statement

We are not required to make a modern slavery statement under section 54 of the Modern Slavery Act.2015 since our annual turnover is under the threshold. However, we are making this voluntary statement to show our commitment to ethical trading principles and to set out the steps we are taking to ensure that there is no slavery or human trafficking in our business or in our supply chains.

Related Anti-Slavery and Human Trafficking Policy

Our Anti-Slavery and Human Trafficking Policy sets out more detail on our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Who We Are

“We” “our” or “us” refers to the licensor company, Eazi-Business Limited. We are a limited company registered in England and Wales with registered number 08364226 and registered office at The Old School House, 65A London Rd, Oadby, Leicester LE2 5DN, UK (also using various trading names such as Eazi-Apps, Eazi-Sites, Eazi-SEO). The licensor company referred to above and all other licensees in the network have no responsibility or liability for other licensees, who are each separate legal entities, nor for the personnel of anyone other than their own employees.

About Our Supply Chain

We do not manufacture or sell physical goods, so our principal supply chain consists of service providers. Our supply chains and service providers are mainly made up of the following:

- website, email, app, online tools and social media developers, hosts or content contributors or related service providers
- cloud computing hosting service providers;
- contract and document management and digital or electronic signature service providers;
- online payment gateway and service providers;
- IT, system administration, analytical and security service providers;
- identity verification, fraud prevention and detection service providers;
- sub-contracted, outsourced or consultancy service providers;
- professional advisers or service providers including for legal services, documents, funding, tax advice, accounting, administrative services;
- licensors or licensees of ours who perform services for us or for clients under licence;
- ancillary service providers such as office premises related items and services.

Due diligence and risk assessment

To help identify and monitor the risk of slavery and human trafficking in our supply chain we:

- Train staff to be aware of the risk of slavery and human trafficking and to consider it when appointing new contractors or service providers
- Require suppliers and service providers to comply with our Anti-Slavery and Human Trafficking Policy where possible to include this in their appointment terms (for example our Network Member Agreement requires our licensees to comply with that and all our other policies)
- Aim to vet or review suppliers and service providers to ensure that they are committed to ethical labour practices
- We either do not employ contract workers or if we do, we only employ agency workers through reputable employment agencies that adhere to our anti-slavery and human trafficking policy (or equivalent policies).

Effectiveness in combating slavery and human trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been at ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains:

- The number of suppliers and service providers vetted or reviewed for ethical labour practices since the last review of this statement: 4
- The number of reported breaches since the last review of this statement: 0
- Percentage of staff at head office receiving training on identifying and addressing the risk of slavery and human trafficking in our business and supply chains: 100%.

Further steps

Following a review of the effectiveness of the steps we have taken so far, to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps prior to our next statement to combat slavery and human trafficking:

- Increase the number of suppliers and service providers vetted or reviewed for ethical labour practices

Updates to This Statement

Although we do not fall within the legally required businesses to have, review and update this Statement, we do keep it under periodic review. The date that it was last updated is set out below. As a result of our reviews, we reserve the right to make changes to this Statement. The current version of this Statement is the one published at the relevant time on our internal website for us, our personnel or licensees.

This statement is made by all directors of our company at the date of this Statement.

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Date of Statement: 23.01.21